Gulf Steel Industries

Sustainability Performance Report-2024 and Objective 2025

| Parameter | Unit of Measure | Achievement (2024) | Target for (2025) |
|---|------------------------------------|-----------------------|---|
| Production | Ton | 239,308.66 | 240,000.00 |
| Material Yield | % | 97.59 | Increase Material Yield (%) compare to Year 2024 |
| Electricity Consumption | GJ/ Ton | 0.340 | Reduce Electricity consumption (GJ/Ton) compare to Year 2024 |
| Natural Gas Consumption | GJ / Ton | 1.620 | Reduce Natural Gas Consumption (GJ/Ton) compare to Year 2024 |
| Water Consumption | Cubic Meter/Ton | 0.347 | Reduce water Consumption (M ³ /Ton) Compare to Year 2024 |
| Parameter | Unit of Measure | Achievement | Remarks |
| Lost time Injury Frequency Rate (LTIFR) | % | 0.00 | Maintain at Zero Level |
| Total Reportable Frequency Rate (TRFR) | % | 0.00 | Maintain at Zero Level |
| Parameter | Unit of Measure | Achievement | Remarks |
| Total GHG Emission | Tonnages of CO _{2eq} /Ton | 0.129 | Reduce Compare to Year 2024 |
| Solid Waste Disposal for landfilling | Ton | 243.40 | Reduce Compare to Year 2024 |
| Parameter | Unit of Measure | Achievement | Remarks |
| Average Training hours/ Person | Hours | 29.46 | Increase Training Hours/ Person compare to Year 2024 |
| Male vs Female | Ratio | 96.95:3.05 | - |
| Local Employment | Number | 5.00 | Increase the number of local employment compare to year 2024 |
| Parameter | Unit of Measure | Achievement | Remarks |
| Transport Impact | КМ | 107,529.54 | Reduce Compare to Year 2024 |

Remarks:

Gulf Steel Choose the KPI related to Sustainability based on the Materiality Aspect Survey conducted results where Internal and external stakeholder participate, Materiality Matrix Analysis, Company's Integrated policy guide lines and Sustainability Strategy of Gulf Steel.